









“I intend to...”

How we talk to each
other matters.







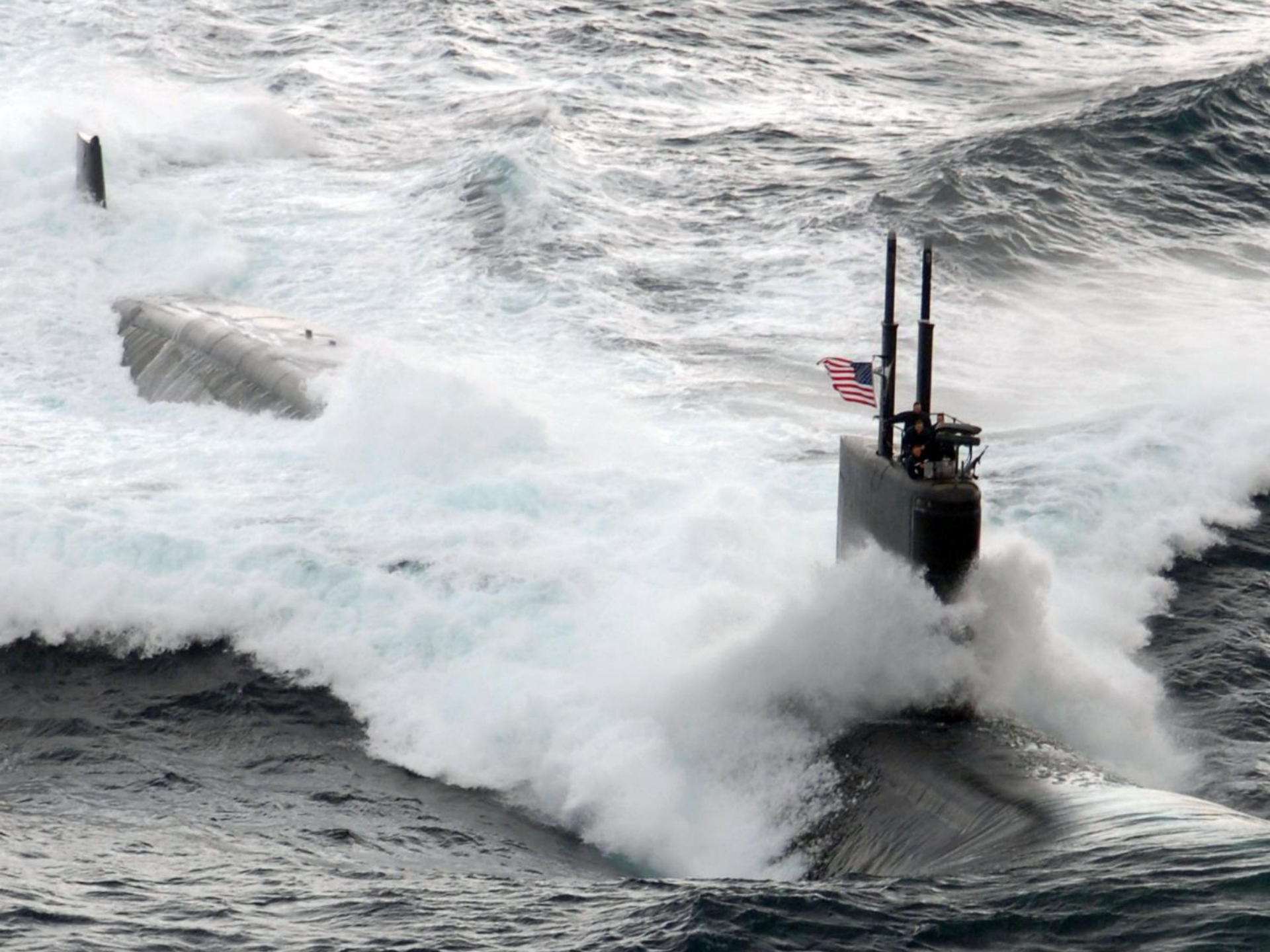
There are no
“unhappy” people.







Source: wikipedia.uk





1



Source: <http://fiatme.files.wordpress.com>





“Ahead 2/3...”

Language is the measure and the
means for mindset:

“Three name rule.”

“No they on Santa Fe.”

“Think out loud.”



Agile.

adj. marked by an ability to think or
move quickly.

Petar Petrov



January 1999

| Sun 27 | Mon 28 | Tue 29 | Wed 30 | Thu 31 | Fri 1 | Sat 2 |
|---------------------------|--------|--------|--------------------------|--------|----------------------------|-------|
| 3 | 4 | 5 | 6 | 7 | 8 ● Chiefs in Charge | 9 |
| 10 ● "Welcome aboard!" | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 ● "I intend to..." | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 ● "It's a new ship!" | 30 |
| 31 | 1 | 2 | 3 | 4 | 5 | 6 |



SIT.



SIT.



SIT.



SIT.



SIT.



SIT.



SIT.



SIT.



GOOD DOG!

What does it take to give control?

- Competence
- Clarity





Source:
Library of Congress



Source:
photosofwar.net



Leadership: A Concept

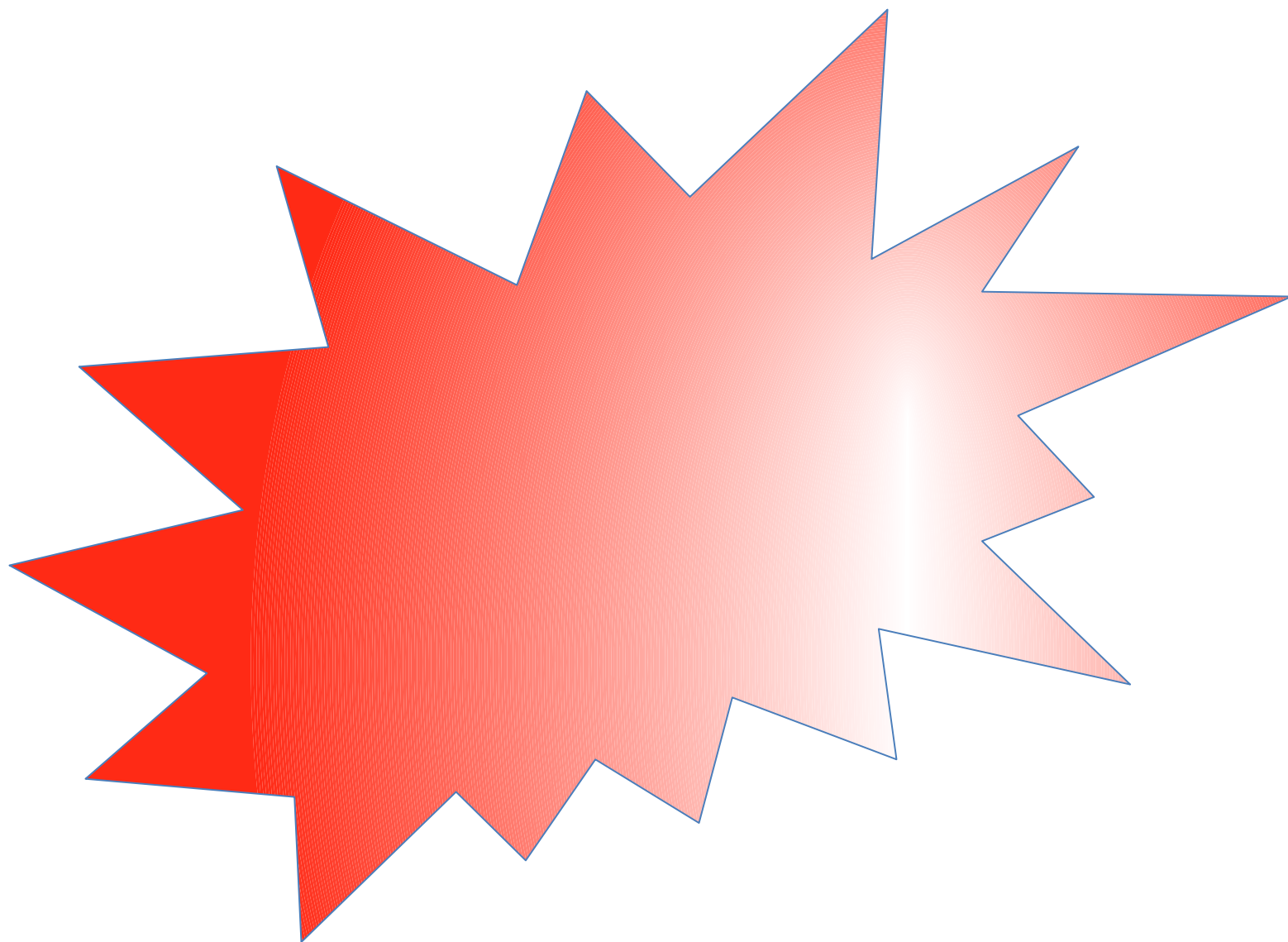
This book will present the many aspects of leadership—approaches to and styles of leadership, examples of effective leadership, the psychology of leadership, and the factors and traits of the effective leader—to teach its readers to become more effective leaders. Unless leaders clearly understand themselves and the factors that influence the behavior of peers, seniors, and juniors when they are reacting as individuals and as members of a group, they cannot effectively discharge their leadership responsibilities.

Leadership Defined

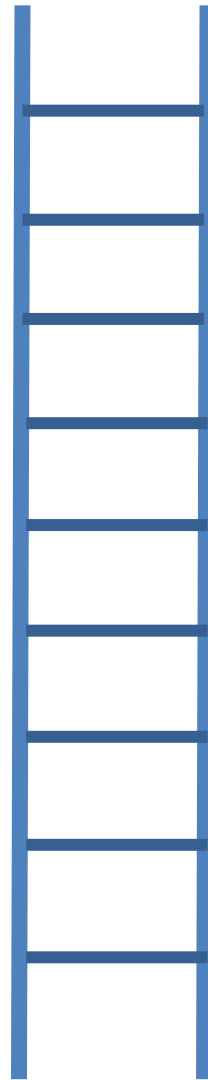
Leadership can be defined as the art, science, or gift by which a person is enabled and privileged to direct the thoughts, plans, and actions of others in such a manner as to obtain and command their obedience, their confidence, their respect, and their loyal cooperation. Simply stated, leadership is the art of accomplishing the navy's mission through people. This will serve as the definition throughout this text; keep it in mind. The modern concept of leadership embodies a scientific approach; it is not straitjacketed in the philosophy that the ability to lead is an art or a gift with which an individual is endowed from birth.

Leadership concerns human relations, and specifically the relationship between one person and a group, or between leader and followers. It presupposes that there is—indeed there must be—a will, a consuming motivation, that the individual chooses to impose, through command, persuasion, or some other means, on subordinates. It connotes a willingness on the part of the individual to sacrifice personal time and material gain to achieve the capability to lead. Leadership is the profession of the officer in which proficiency can only be obtained through a constant study of leadership principles and practice in ap-





Ladder of Control



“I’ve been doing...”

“I just did...”

“I intend to...”

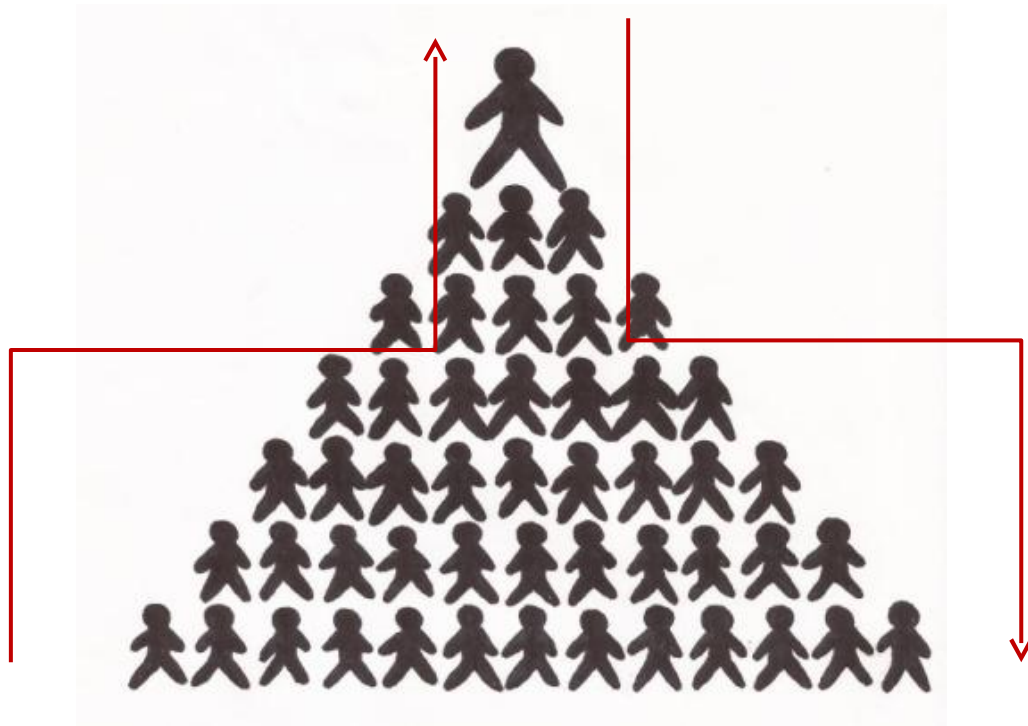
“Request permission to...”

“I recommend...”

“I think...”

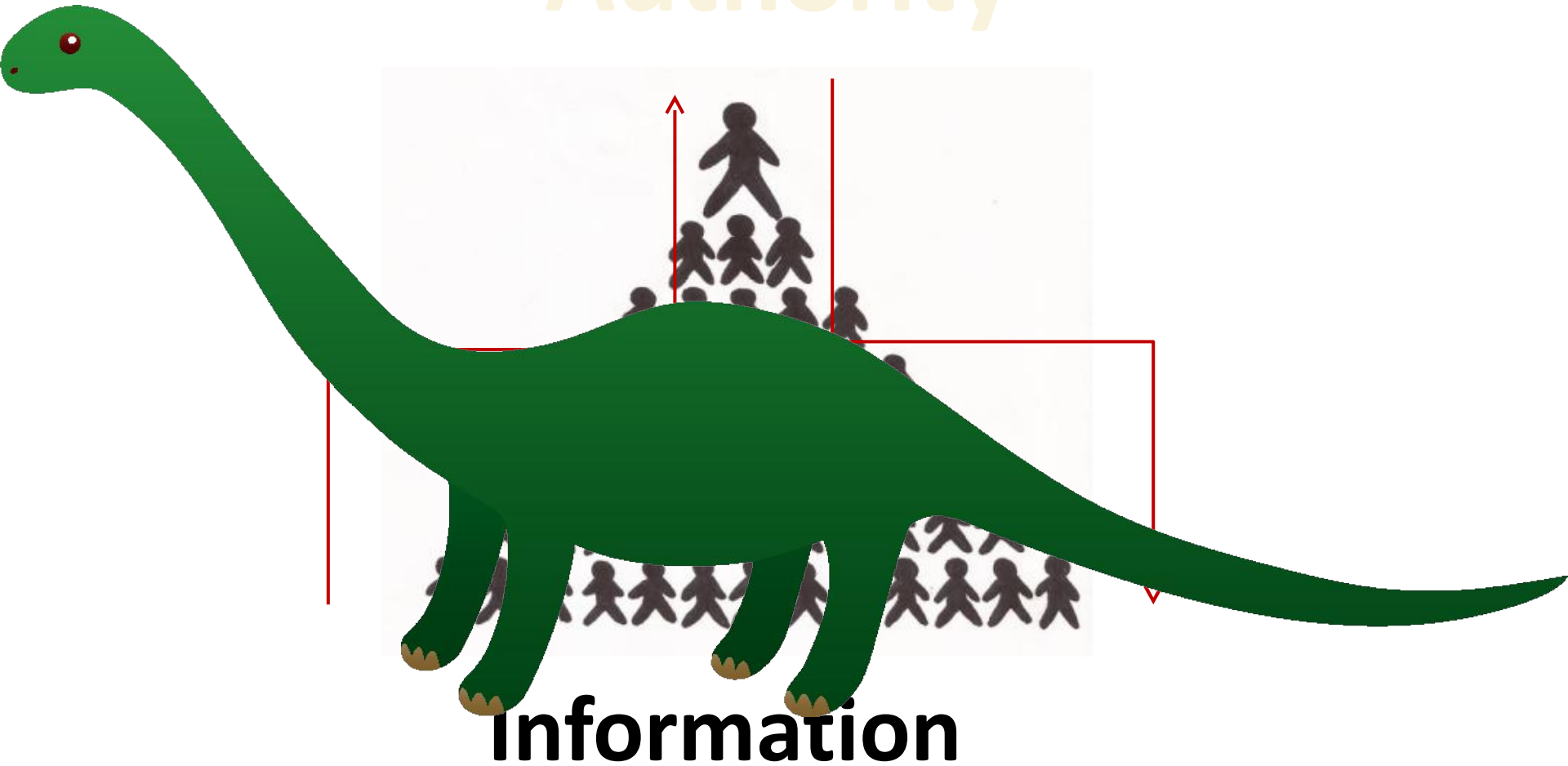
“Tell me what to do...”

Authority

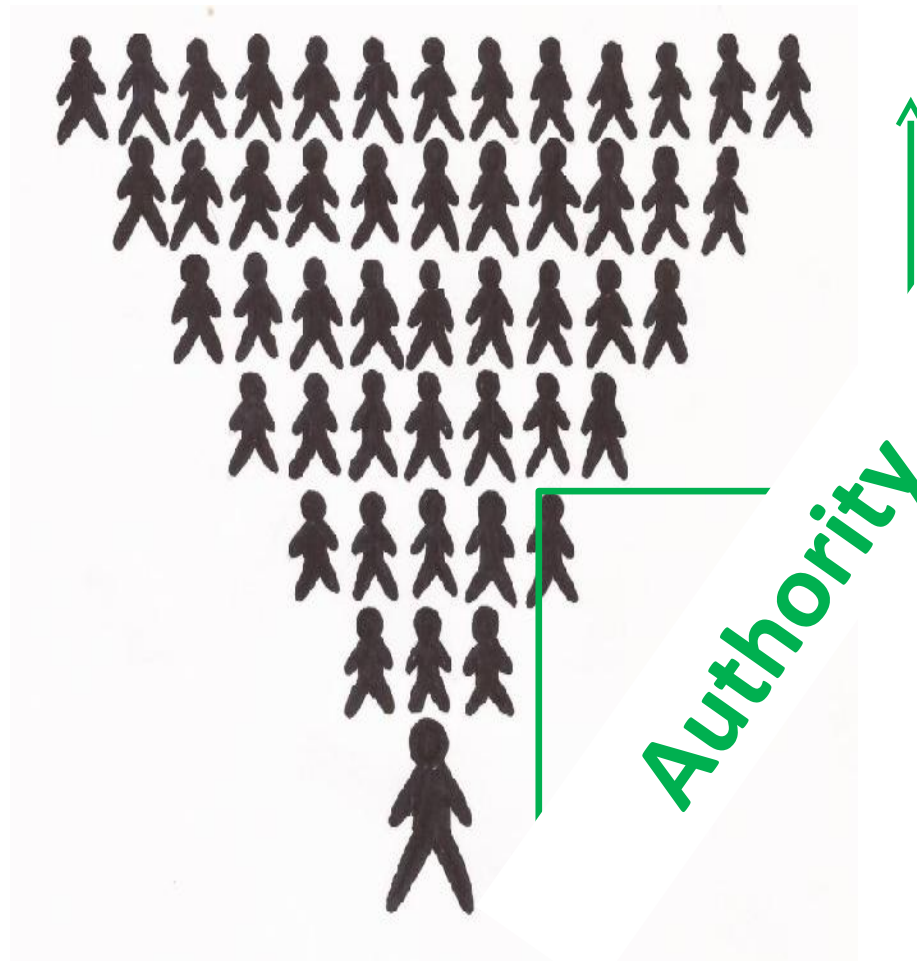


Information

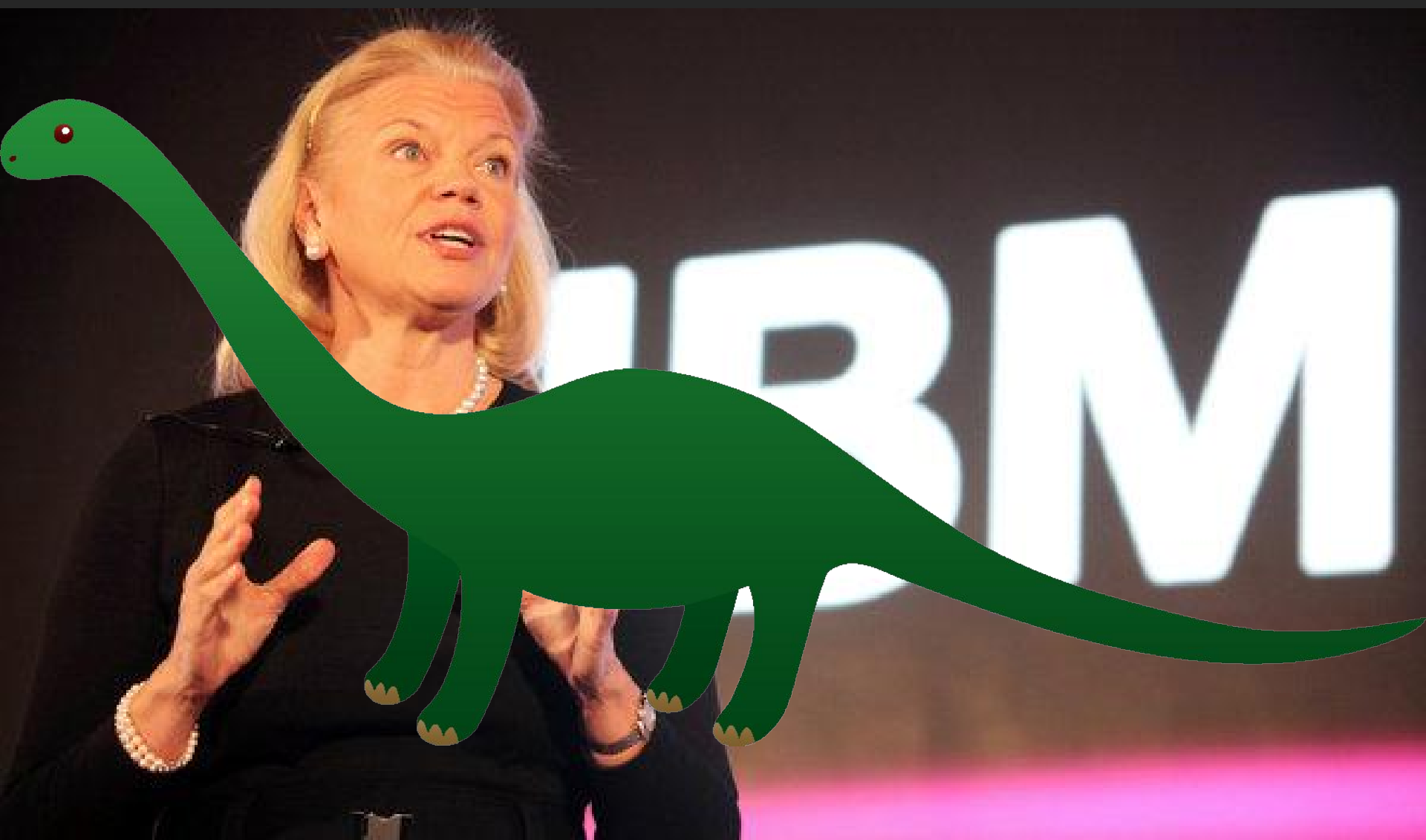
Authority



Move authority to Information
NOT
Move information to authority

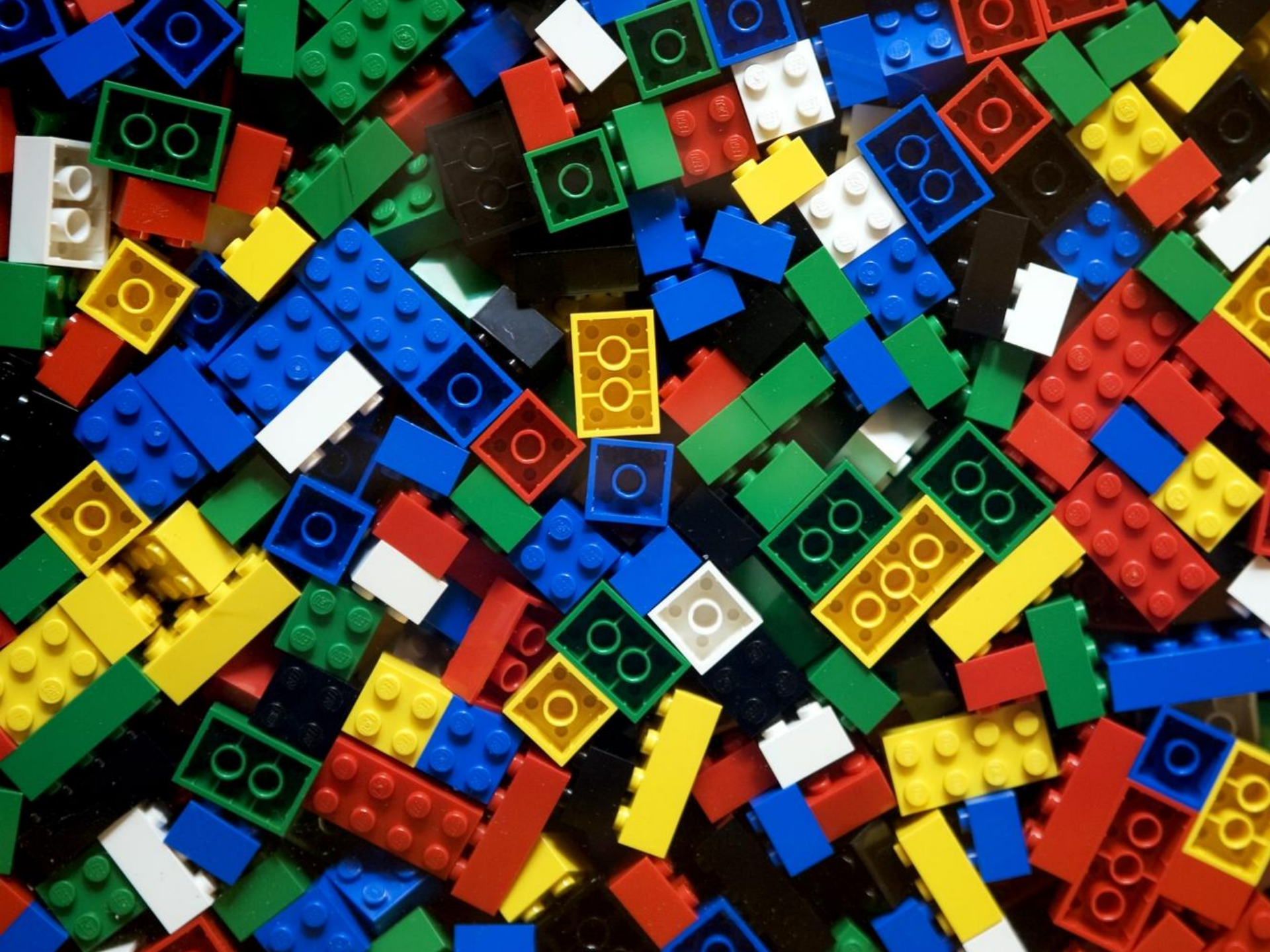












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29 May 2013

